CERTIFICATE OF RECOGNITION

THE CALIFORNIA BOARD OF LEGAL SPECIALIZATION EXPRESSES ITS GRATITUDE TO

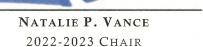
James A. Bach

FOR YOUR VALUABLE PARTICIPATION AS AN IMMIGRATION & NATIONALITY LAW CERTIFIED SPECIALIST AND

30 YEARS

OF PARTICIPATION IN THE LEGAL SPECIALIZATION PROGRAM





California Board of Legal Specialization

December 1, 2022